

Exmoor Link Federation Equality Objectives



Our federation is committed to

1. Ensuring equal access to our curriculum and learning experience.
2. Ensuring equal opportunity of learning success and achievement for all (regardless of characteristic).
3. Eliminating any and all forms of discrimination, bullying and harassment in our school communities.
4. Ensuring equal access for all to our learning environments.

BISHOPS NYMPTON SCHOOL Equality Action Plan 2022-23

IMPROVEMENT FOCUS	TARGET AREAS	IMPROVEMENT PROJECTS (AND ACTIONS)	WHO	COSTS	WHEN	MONITORING	IMPACT EVALUATION
Ensuring Equality	1. Ensure equal access to the curriculum	<ul style="list-style-type: none"> Full curriculum audit 	SLT	0	SUM 22		
		<ul style="list-style-type: none"> Primary Learning Pathways access opportunities planned Trips and risk assessments to incorporate equality targets 	SLT	0	SUM 22		
	2. Close attainment gaps for vulnerable groups	<ul style="list-style-type: none"> Identify vulnerable groups and assess 	Teachers	0	AUT 22		
		<ul style="list-style-type: none"> Appropriate catch-up programmes identified and introduced Plan and deliver intervention programmes Staff deployed reviewed and optimised Attainment gap for vulnerable groups narrows over two years 	Teachers	SEN 18000	AUT 22 AUT 22		
	3. Eliminate discrimination	<ul style="list-style-type: none"> Create zero discrimination tolerance programme (for classes) Incidences and reports of bullying to drop over two years Incidences of anti-social behaviour to drop over two years 	Teachers	0	SUM 23		
		<ul style="list-style-type: none"> Audit formal systems for potential discrimination 	SLT	0	SUM 23		
	4. Ensure equal access to premises	<ul style="list-style-type: none"> Audit premises for accessibility 	BHS	0	SUM 23		
		<ul style="list-style-type: none"> Create updated accessibility plan for 2021-24 Raise funds for accessibility upgrades (permanent access ramps for hall, improved doors, paths to field, hearing loops) 	BHS	10000	Start SUM 23 Start SPR 23		

Notes:

- This action plan will be reviewed and updated annually.
- Action plan version S21
- Inception/Adoption date Mar 22